KAKISIWEW-OCHAPOWACE NATION

Title: Family Wellness Manager	**Reports to: Director, Child & Family Services**
Employment Status: Permanent, Full-Time	**Location: kakisiwew-ochapowace Nation**

At kakisiwew-ochapowace Nation, our people are our greatest strength. Guided by nehiyaw values—wîcihitowin (helping one another), tâpwêwin (honesty), tapahtêyimisowin (humility), and kistêyihtamowin (wisdom)—we are committed to building safe, respectful, and culturally grounded communities for our citizens.

We are seeking a **Family Wellness Manager** to provide strategic leadership for prevention, early intervention, within Child & Family Services. This management role plays a critical part in reducing risk, strengthening protective factors, and supporting families before statutory intervention thresholds are reached**,** in alignment with the Nation's laws, Child & Family Services mandate, and prevention-first approach.

What You Will Do: Reporting to the Director, Child & Family Services, the Family Wellness Manager will lead prevention and early-intervention services that strengthen children, families, and community safety. The role provides strategic oversight of prevention programming, ensuring services are culturally grounded, trauma-informed, and aligned with Nation laws and Child & Family Services mandates. The Family Wellness Manager leads policy development, staff supervision, budgeting and funder reporting, partnership building, and performance monitoring, while fostering a respectful, accountable, and prevention-first workplace culture rooted in nehiyaw values.

Who You Are: You are a values-driven leader with strong judgment, cultural humility, and a commitment to prevention, family well-being, and Nation jurisdiction. You are comfortable leading complex, multidisciplinary teams and navigating sensitive child, family, justice, and community safety matters with professionalism and care.

You Bring:

- Diploma or degree in Social Work, Child & Youth Care, Indigenous Studies, Community Development, Public Administration, or a related field or a relevant combination of education, training and experience will be considered.
- Minimum five (5) years of progressive experience in child and family services, prevention, justice, or community safety, including at least three (3) years in a management or supervisory role.
- Demonstrated experience working within or alongside statutory child and family services systems.
- Strong leadership, policy development, budgeting, and people management skills.
- Knowledge of prevention frameworks, restorative justice, trauma-informed practice, and Indigenous approaches to child and family well-being.
- Experience working in First Nations or Indigenous community settings is a strong asset.
- Excellent communication, collaboration, and decision-making skills.
- Exercises sound judgment, discretion, and professionalism when managing sensitive information, high-risk situations, and competing priorities and remains calm in emotionally charged or crisis situations.
- Leads with humility, accountability, and fairness, modelling respectful conduct and ethical leadership for staff and community partners.

Conditions of Employment

- Valid Class 5 Driver's Licence, clear driver's abstract, and access to a reliable insured vehicle.
- Clear Criminal Record Check with Vulnerable Sector Search.
- Adherence to kakisiwew-ochapowace Nation's Code of Conduct, Confidentiality, Privacy, Respectful Workplace, Drug & Alcohol, and Health & Safety policies.
- Successful completion of drug and alcohol testing prior to employment.

What We Offer: At kakisiwew-ochapowace Nation, the Family Wellness Manager role offers the opportunity to lead meaningful, prevention-focused change that strengthens families, supports children, and builds community safety. You will work alongside dedicated staff, Elders, and community partners in a culturally grounded environment that values leadership, learning, and service. We offer a competitive salary and benefits package aligned with kakisiwew-ochapowace Nation's Compensation Plan, along with opportunities for professional and cultural growth.

How to Apply: Please submit your cover letter, resume, references, Criminal Record Check with Vulnerable Sector Search, and driver's abstract to**:** **hr.staffing@ochapowace.ca** For a copy of the job description and statement of competencies please send an email request. **The closing date to apply for this opportunity is: 4:30 p.m. Tuesday November 17, 2026.** NOTE: This competition will be used to establish an eligibility list to fill future vacancies on a permanent, full-time, part-time, term or casual basis.

Thank you sincerely for your interest in joining kakisiwew-ochapowace Nation and for your commitment to community safety. *Please note that only those candidates who meet the required criteria will be contacted for an interview. Preference will be given to Ochapowace Nation Members*.

Rooted in Culture. Guided by Kinship. Building our Future.